

Environmental Policy Statement

FNS-QHSE-PCY-0104 Version 7.0

Flomatik Network Services Ltd ('Flomatik') and its employees are committed to ensuring that the Company's operations comply with both the letter and the intent of all applicable environmental laws and regulations and follow practices that are consistent with the principles of environmental stewardship in compliance with international standard ISO14001.

Flomatik Network Services will continuously improve its environmental performance through economically sound and technologically practicable processes that produce meaningful and measurable environmental improvements.

Flomatik employees are expected to understand their responsibilities for environmental compliance and management. They must comply with the letter and the intent of this policy and the environmental laws and regulations relevant to their respective jobs.

Specific Policy aims are:

- To comply with all relevant environmental legislation and other client and industry specific requirements.
- To be aware of and to apply good practice in environmental matters relating to our products, services and suppliers.
- To ensure awareness of both the environmental policy and environmental management system by all staff within the company through education, training and promoting involvement in the system.

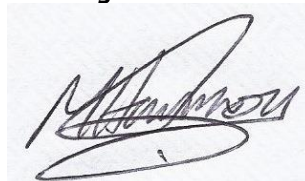
- To commit to prevention of pollution and waste, and to the continual improvement in our environmental performance and to implement a programme of audits and validation in order to monitor this.
- To promote the most efficient use of resources.

Flomatik Network Services will implement this policy by establishing and maintaining an environmental management system, which will ensure that its operations comply with applicable national and local environmental laws and regulations.

Necessary awareness programs are conducted to inform employees of this policy and their respective responsibilities for environmental compliance and management.

Environmental considerations are integrated into business planning and decision making at existing locations and in planning new operations. Meaningful and measurable objectives for environmental performance are established and progress toward these goals is tracked through the management review process.

Signed on behalf of Executive Steering Committee



06/02/2022